



Payroll

HUMAN RESOURCES

The Payroll module is designed to provide maximum flexibility combined with ease of use... For organisations needing an effective solution to the complex task of payroll administration. Equator is continually developed to reflect the latest statutory changes as they are introduced.

The Benefits of Payroll

- Payroll eliminates the need to retain detailed knowledge of the ever changing rules associated with PAYE, OSPP, ASPP, SAP, SPP, SMP, NIC, Student Loans, Attachment of Earnings and Pension Auto Enrolment. It incorporates electronic filing capabilities by the internet for all mandatory returns
- Ability to allocate and move employees between companies/departments
- The ability to retain Payroll history for an unlimited period and all retained history may be viewed or reported directly in the system
- Individual employees can be processed separately and modified as many times as required. The pre-list report enables you to check employees' build-up prior to processing. When there are 'across-the-board' changes such as tax code updates, pension details, percentage pay increases and alterations to pay/bonus rates, the Global Update feature makes it easy



Payroll Features

- All RTI submission types via the internet
- Support for auto enrolment under Workplace Pensions Reform
- Unlimited pensions
- User defined analysis
- Unlimited allowances and deductions
- Unlimited premium factors
- Average pay retention
- Attachment of earnings
- Student loans
- P11D's, including wizards for benefit calculation
- Internet return for Expense and Benefits
- Weekly, fortnightly, 4-weekly and monthly payrolls
- Company vehicles
- Tax/P45 checking
- HMRC audit compliance data extract
- Report generator for flexible data analysis
- Data provisioning service for tax code notifications
- eDoc deposit service
- Holiday accruals
- Payslip reprint via the Web Portal